Visualization & Interface Designer

Darkhorse Analytics is looking for a designer with a keen interest in turning data into beautiful, revealing, and engaging visuals. We are looking for someone to contract with us full time for three to six months with the potential for a full-time position.

WHAT WE DO

Darkhorse Analytics is an award winning firm building bespoke analytics solutions and custom interactive visualizations with a focus on impact and clarity. We've analyzed hockey, education, open data, and emergency services, to name a few. We are actively seeking to grow the visualization community's capabilities through our blog with articles and educational material.

We are very proud of the strong team and unique working culture we've built. We put a lot of trust in our people to pursue mastery and have a real impact on the organizations we work with.

WHAT YOU WILL DO

We're looking for someone to be involved with all aspects of the visual design process, including concepting, UX, wireframing, and visual design. We want someone who is excited by the idea of bringing clarity to the complex and has the design chops to ensure 'clear' doesn't translate to 'boring'; someone who knows how to engage an audience. As a member of the team you will:

- help define the design guidelines for our organization
- review and improve the interface design of existing tools
- work with clients to understand their needs and goals
- develop use cases, user profiles, visual narratives and guidelines to help bring our vision to life
- brainstorm and develop new ideas and methods for visualizing client data
- learn from the talented people surrounding you and work hard to teach your unique skill set
- hand sketch, wireframe, and mockup application interface and visualization designs
- polish, tweak, and perfect the team's work

WHAT YOU NEED TO POSSESS

We're looking for someone who is passionate about their work and the contribution they can make to our organization and the communities we are a part of. You should:

- have a portfolio of designs that display your ability to bring clarity to the complex
- have experience developing interfaces that are both easy to use and engaging
- be able to point to one of your favourite visualizations/interfaces and explain what about it makes it so good
- have an eye for what needs changing in a design and the ability to explain why those changes will work
- have the skills in Sketch, Illustrator, or an equivalent application to develop high quality graphics
- be unafraid of code and maybe even know how to do a little HTML & JavaScript yourself
- be excited to dig into data and have some familiarity with Excel, R, SQL, Tableau or Python
- be well-organized and able to clearly communicate with clients and team members

WORKING AT DARKHORSE

Darkhorse is not like other companies. We eschew titles and power structures. Your career is not a ladder from designer, to senior designer, to lead designer, to chief creative officer. Instead, it is a path toward mastery. You will gain skill, confidence, reputation, and influence all the while having substantial autonomy. Your work will be viewed by millions, and your voice will be heard and respected by the wider visualization community. You will have an impact.

We are looking for chefs, not cooks. You take initiative and don't wait to be told what to do. You're willing to learn and grow, and you don't say "that's not my problem". You keep your commitments and your judgement is sound. You're continually asking: "How can we do this better". You will push our capabilities far beyond where they are today.

In response we will trust you. You will have unlimited holidays, will choose your own hours, and will work where you want to. You'll have real influence on our strategy, and will share in the fruits of our success.

TO APPLY

- Send your resume and cover letter to careers@darkhorseanalytics.com by December 20th
- Provide a link to your portfolio or examples of your work